

Church Information Form (Part II) Step 1 of 7

Church/Organization ID 01522

Church/Organization Name, City, State: First United Presbyterian Church, Le Roy, IL

Position To Be Filled (select one)

- | | |
|---|---|
| <input type="checkbox"/> Associate Pastor (Christian Education) | <input type="checkbox"/> Campus Ministry |
| <input type="checkbox"/> Associate Pastor (Youth) | <input type="checkbox"/> Chaplain |
| <input type="checkbox"/> Associate Pastor (Other) | <input type="checkbox"/> Pastoral Counselor |
| <input type="checkbox"/> Associate Pastor (Young Adult) | <input type="checkbox"/> Church Educator (Non-ordained) |
| <input type="checkbox"/> Pastor (Solo) | <input type="checkbox"/> Youth Director (Non-ordained) |
| <input checked="" type="checkbox"/> Pastor (Head of Staff) | <input type="checkbox"/> Administrator |
| <input type="checkbox"/> Pastor (New Church Development/Fellowship) | <input type="checkbox"/> Church Business Administrator |
| <input type="checkbox"/> Pastor (Redevelopment/Transformation) | <input type="checkbox"/> Executive/Director |
| <input type="checkbox"/> Pastor (Tentmaker/Part-time) | <input type="checkbox"/> Minister of Music (ordained) |
| <input type="checkbox"/> Pastor (Yoked/Multiple) | <input type="checkbox"/> Director of Music (non-ordained) |
| <input type="checkbox"/> Pastor (Parish) | <input type="checkbox"/> College/Seminary Faculty |
| <input type="checkbox"/> Pastor (Shared Ministry) | <input type="checkbox"/> College/Seminary Staff |
| <input type="checkbox"/> Pastor (Supply) | <input type="checkbox"/> Mission Co-Worker (International) |
| <input type="checkbox"/> Executive Pastor | <input type="checkbox"/> General Assembly Staff |
| <input type="checkbox"/> Co-Pastor | <input type="checkbox"/> Presbytery Program Staff |
| <input type="checkbox"/> Designated Pastor | <input type="checkbox"/> Synod Program Staff |
| <input type="checkbox"/> Mission Pastor | <input type="checkbox"/> Presbytery/Synod Stated Clerk |
| <input type="checkbox"/> Interim Pastor | <input type="checkbox"/> Presbytery/Synod Executive/Leader |
| <input type="checkbox"/> Interim Associate Pastor | <input type="checkbox"/> Presbytery/Synod Exec/Leader & SC (combined) |
| <input type="checkbox"/> Interim Ministry (Governing Body) | <input type="checkbox"/> Other |

Specify Title (if appropriate): Will consider co-pastor

Employment Status

Full Time Part Time Open to Either

Years of Experience Desired

First Ordained Call less than 2 years 2 years or more
 4 years or more 6 years or more 8 years or more

Language Requirements

English Spanish Korean Mandarin Chinese
 Japanese Cantonese Taiwanese Other

Deadline date for this CIF, if any: _____

CIF (Part II) - Step 2 of 7

Is this a yoked congregation? No Yes (If yes, please complete the Yoked Congregation Details Form.)

CIF (Part II) - Step 3 of 7

Brief Church Mission Statement: *Please limit your response to no more than 1500 characters including spaces and punctuation.*

Our mission is to actively follow the Gospel through open doors and hearts, inviting and welcoming all to come to Christ through God's word. We continue to seek guidance from the Holy Spirit as we discern our mission for the future, to the end that God will be glorified and His people will be built up in Christian faith.

Narrative Questions: *For each narrative question, please limit your responses to no more than 1500 characters including spaces and punctuation.*

Please write a brief description of your church/organization programs or accomplishments.

While we may look like many other congregations, we are unique in several ways.

Location, Location, Location-We are the "church by the Freedom Gas station!" Located along a state highway, we have a marquee which weekly, (not weakly!), offers inspirational, thought provoking messages.

Three unique worship services. A Saturday 5:00 pm chapel service is a simple time of prayer, music, and message. The Sunday 8:30 am service features praise music in a relaxed atmosphere which attracts younger families. The 10:30 am service is a more formal, traditional service. Sandwiched in between those is our Sunday School. On fifth Sundays we have a combined service bringing all of these groups together.

We promote spiritual growth opportunities that our congregation can avail themselves to including the Great Banquet community (Similar to Walk to Emmaus, etc.) We welcome the opportunity to praise the Lord with people of other denominations through Ecumenical Services.

Fellowship (Food, Folks, and FUN!) From baby baskets, handmade prayer shawls, dinners and potlucks, we demonstrate our desire to support our members and community. Our prayer chain is a wonderful example of lifting those in need for joys and concerns.

Our commitment to youth is evident in providing programs coordinated by a part time youth director for our "bigger kids." Also, we operate the only Christian based pre-school in the community called Little Learners. It is available to children 3 to 5 years of age.

Describe what gifts, skills and experiences your congregation possesses to fulfill its mission.

We are a group of believers who give freely of their time, talent, and resources. "We might not have it all together, but together we have it all." We are looking for a catalyst to help bring it all together.

We have a purpose driven, caring, loving, and supportive congregation in which you will find a mix of groups and backgrounds such as, young/old, blue collar/white collar, workers/entrepreneurs, saints/sinners, "lifers"/"newbies" in our church. We acknowledge our differences and share a love for one another, our community, and our Lord Jesus Christ. Our small town, can do, atmosphere is wonderful with a great geographic location and good schools. We are a part of the community reaching out on a local, national, and international level.

Resources are abundant at FUPC. We have a wonderful staff, musicians, and lay leaders with a variety of talents and expertise. With plumbers, computer technical support, farmers, executives, mechanics and teachers, we have a diverse congregation. We hope that each member can find and employ their gifts to further the kingdom. Those gifts are utilized to maintain the church website, teach Sunday School classes, drive the church van, serve in leadership, prepare a budget, make a meal, fix a leaky faucet, lead our nursing home ministry or worship, assist with a youth group, or to offer prayer support. In house, we also have a resource library, a common area where folks can obtain reference materials in book and audio/visual form.

What are the key theological issues of our church and society that are reflected in the ministry of your congregation/organization?

“The main things are the plain things, and the plain things are the main things” Alistair Begg

We realize there are many hot button issues. We desire to focus on the following “key” issues that unite us, not divide us.

We believe our primary purpose is to bring honor and glory to God. We strive to follow our motto of caring, seeking, and sharing in Christ by reaching out to share the good news. We support mission work like the Uptown Baptist Church in Chicago, the Russ Smith family in South America, and various mission trips. We help closer to home with the Leroy Food Pantry and Leroy Community Benevolence Fund, which are area church efforts. Those actions come from our love and commitment for our fellow man both here at home and around the world.

We believe Jesus Christ is God’s one and only Son who was crucified for our sins and rose again as a promise of eternal life for those who accept Him as their Lord and Savior. Heard that one? We can’t get enough of it! We feel that key to this “issue” is reaching folks where they are, with respect, love, and joy to encourage all to have a personal relationship with Christ. All are significant in God’s eyes.

We believe the Bible is God’s inspired authoritative word for faith and practice. We desire to have our ministry reflect this in our programs and studies as well as from the pulpit. We hope this does not sound rigid or coarse as we understand secular insights and perspectives. We just want to be solid Biblically.

CIF (Part II) - Step 4 of 7

References (Limit 3)

Below, please list three persons who know your congregation. You might list your Executive Presbyter, a Committee on Ministry liaison, a neighboring pastor, or other persons whom you believe can give a clear and accurate reference for your congregation.

Name Roane Deckert
Address 19562 Crowns Point, Downs, IL 61736
Phone Numbers 309-378-2368
Relation pulpit supply pastor
E-mail roane.ardelle@gmail.com

Name Jim Pitzer
Address 29485 E 2100 N Rd, Colfax, IL 61728
Phone Numbers 309-725-3363
Relation pulpit supply/lay pastor/Great Banquet coordinator
E-mail _____

Name Kerri Cordray
Address 306 East Marsh Hawk Drive Leroy, IL 61752
Phone Numbers 309-826-7459
Relation Former youth director and current community member
E-mail _____

CIF (Part II) - Step 5 of 7

Position Description: *For each section please limit your response to no more than 1500 characters including spaces and punctuation.*

Major Responsibilities: *For what specific tasks, assignments, and program areas will this person have responsibility?*

"If you think you are leading and no one is following, you are just taking a walk."

The major focus of the Pastor of FUPC will be to LEAD by doing God's will with faith and grace by prayer, study, reading God's word, and being guided by the Holy Spirit. Specific tasks include providing solid biblical sermons featuring strong preaching and teaching, hospital and home visits to counsel and console, and encouraging spiritual growth and participation for all ages. Expectations of pastoral care include administration of the sacraments, serving as moderator of session and congregational meetings, providing ongoing recruitment, development, support, and guidance of new members and lay people, and to lead staff and volunteers as needed. Additionally as head of our church (with a small c) to lead programs and programming and to keep the congregation Christ centered.

As evangelism is an important part of church growth, the Pastor should have the ability to reach out beyond the church walls to communicate with the persons who live in the community and extend an invitation to visit our church or to experience a personal relationship with Christ. Whether through VBS or the pulpit, for a rural church this leadership "from the top" (from God but in this case the Pastor!) is crucial. From the list on the following pages we would like our Pastor to be able to do it all, but understand that is impossible and as a congregation are here to ALSO lead and support our Pastor.

Description of characteristics and qualifications needed in a person who would fill this position.

Important characteristics of our future pastor are honesty, warmth, dedication, spirituality, approachability, good communicator, creativity, prayerful, relates well with the youth, open-hearted, enthusiastic for the Lord, good sense of humor, compassionate, and family oriented. What does that mean? We are looking for someone to "speak to us at our level" and that level is from people who have just started their walk with Christ to others who are quite deep. We are looking for someone to laugh with, cry with, worship with, and pray with. The ideal person is someone who is willing to come out of the pulpit and take their "show on the road" much like Christ, as he did not stay at home.

We expect the Pastor to be able to effectively collaborate, facilitate and coordinate with the staff, youth director, session members, congregants, and community members. Additionally, it is important for our Pastor to be a person who is a self starter in "taking that step" or initiative to do projects themselves and to help train and motivate the saints.

Qualifications needed for our future pastor are he/she must become a member of the LeRoy community, model a Christian lifestyle, be professional and organized, have basic computer skills, and be independent as well as interdependent. A strong leader with a gentle hand that knows and understands his/her congregation. Above all else, we would pray that our future pastor feels that he/she has been called here by God to be our Pastor.

Primary Skill Choices: Select up to 10 skills from the list below which you would like to see in the person filling this position.

- | | |
|---|--|
| <input type="checkbox"/> Administration of Programs | <input type="checkbox"/> Communication (Written/Oral) |
| <input type="checkbox"/> Adult Ministry | <input type="checkbox"/> Community Service and Leadership |
| <input type="checkbox"/> Building Renovation/Property Development | <input type="checkbox"/> Congregational Communication |
| <input type="checkbox"/> Choir Directing | <input type="checkbox"/> Congregational Home Visitation |
| <input type="checkbox"/> Community Ministries | <input checked="" type="checkbox"/> Corporate Worship/Sacraments |
| <input type="checkbox"/> Conflict Management/Mediation Skills | <input type="checkbox"/> Cross Cultural Collaboration/Cultural Proficiency |
| <input checked="" type="checkbox"/> Congregational Fellowship | <input type="checkbox"/> Defining Program Needs |
| <input type="checkbox"/> Congregational Redevelopment/Revitalization | <input type="checkbox"/> Ecumenical and Interfaith Activities |
| <input type="checkbox"/> Counseling | <input checked="" type="checkbox"/> Evangelism |
| <input type="checkbox"/> Curriculum Building | <input checked="" type="checkbox"/> Family Ministry |
| <input type="checkbox"/> Development of New Educational Experiences | <input type="checkbox"/> Fund Raising |
| <input type="checkbox"/> Evaluation of Program and Staff | <input type="checkbox"/> Group Process Facilitation |
| <input type="checkbox"/> Facility Management | <input type="checkbox"/> Information Technology |
| <input type="checkbox"/> Financial Management | <input type="checkbox"/> Involvement in Mission Beyond Local Church |
| <input type="checkbox"/> Governing Body Ministry | <input checked="" type="checkbox"/> Leadership of Staff/Volunteers |
| <input checked="" type="checkbox"/> Hospital and Emergency Visitation | <input type="checkbox"/> Legal/Tax Matters |
| <input type="checkbox"/> Instrumental Music | <input type="checkbox"/> Management of Equipment Resources |
| <input type="checkbox"/> Leadership Development | <input type="checkbox"/> Office Management |
| <input type="checkbox"/> Leading Music Ministry | <input type="checkbox"/> Organization /Administration |
| <input type="checkbox"/> Management of Building Usage | <input type="checkbox"/> Parliamentary Expertise |
| <input type="checkbox"/> New Church Development | <input type="checkbox"/> PCUSA Polity/Constitutional Knowledge |
| <input type="checkbox"/> Older Adult Ministry | <input type="checkbox"/> Problem Solving/Decision Making |
| <input type="checkbox"/> Organizational Leadership and Development | <input type="checkbox"/> Public Relations |
| <input checked="" type="checkbox"/> Pastoral Care | <input type="checkbox"/> Scholarship/Publishing |
| <input checked="" type="checkbox"/> Preaching | <input checked="" type="checkbox"/> Spiritual Development |
| <input type="checkbox"/> Project Management | <input type="checkbox"/> Stewardship and Commitment Program |
| <input type="checkbox"/> Rural Ministry | <input checked="" type="checkbox"/> Teaching |
| <input type="checkbox"/> Small Membership Church Ministry | <input type="checkbox"/> Transitional/Interim Ministry |
| <input type="checkbox"/> Staffing/Human Resources | <input type="checkbox"/> Young Adult Ministry |
| <input type="checkbox"/> Strategic Planning | |
| <input type="checkbox"/> Training Volunteers | |
| <input type="checkbox"/> Urban Ministry | |
| <input type="checkbox"/> Youth Ministry | |

- Administrative Leadership
- Budget Preparation
- Children's Ministry

Compensation and Housing. *A range is needed for matching purposes. The maximum salary is not published anywhere.* Effective salary is cash salary plus housing allowance or manse value and other compensation considered "effective salary" by the Board of Pensions of the PC(USA).

Minimum **Effective** Salary \$ 42,200 Maximum **Effective** Salary -47,000

Housing Type Manse
 X Housing Allowance
 Open To Either
 Not Applicable (*For Non-pastoral Positions Only*)

Geographic Choices.

 X **Suggest individuals from anywhere in the United States** (or)

 Suggest individuals only from specific areas checked below:

- | | |
|-------------------------------|------------------------------------|
| <u> </u> Alabama | <u> </u> Alaska |
| <u> </u> Arkansas | <u> </u> Arizona |
| <u> </u> California | <u> </u> Colorado |
| <u> </u> Connecticut | <u> </u> District of Columbia |
| <u> </u> Delaware | <u> </u> Florida |
| <u> </u> Georgia | <u> </u> Hawaii |
| <u> </u> Idaho | <u> </u> Illinois |
| <u> </u> Indiana | <u> </u> Iowa |
| <u> </u> Kansas | <u> </u> Kentucky |
| <u> </u> Louisiana | <u> </u> Maine |
| <u> </u> Maryland | <u> </u> Massachusetts |
| <u> </u> Michigan | <u> </u> Minnesota |
| <u> </u> Mississippi | <u> </u> Missouri |
| <u> </u> Montana | <u> </u> Nebraska |
| <u> </u> North Carolina | <u> </u> North Dakota |
| <u> </u> New Hampshire | <u> </u> New Jersey |
| <u> </u> New Mexico | <u> </u> New York |
| <u> </u> Nevada | <u> </u> Ohio |
| <u> </u> Oklahoma | <u> </u> Oregon |
| <u> </u> Pennsylvania | <u> </u> Puerto Rico |
| <u> </u> Rhode Island | <u> </u> South Carolina |
| <u> </u> South Dakota | <u> </u> Tennessee |
| <u> </u> Texas | <u> </u> Utah |
| <u> </u> Vermont | <u> </u> Virginia |
| <u> </u> Washington | <u> </u> West Virginia |
| <u> </u> Wisconsin | <u> </u> Wyoming |
| <u> </u> x-International | |

CIF (Part II) - Step 6 of 7

Equal Employment Opportunity

"The Presbyterian Church (U.S.A.) shall give full expression to the rich diversity within its membership and shall provide means which will assure a greater inclusiveness leading to wholeness in its emerging life. Persons of all racial ethnic groups, different ages, both sexes, various disabilities, diverse geographical areas, different theological positions consistent with the Reformed tradition, as well as different marital conditions (married, single, widowed, or divorced) shall be guaranteed full participation and access to representation in the decision making of the church." (G-4.0403)

"(The Committee on Ministry) shall provide for the implementation of equal opportunity employment for ministers and candidates without regard to race, ethnic origin, sex, age, marital status, or disability. In the case of each call, it shall report to the presbytery the steps in this implementation taken by the calling-group." (G-11.0502g)

"...Care must be taken (by the Pastor Nominating Committee) to consider candidates without regard to race, ethnic origin, sex, marital status, age, or disabilities." (G-14.0502b)

FORMS OF GOVERNMENT PRESBYTERIAN CHURCH (U.S.A.) See Also: Form of Government (G-10.0102n) (G-11.0502d, G-13.0201b)

Every Presbytery Committee on Ministry is to inform each Pastor Nominating Committee of its constitutional obligations and how it might assure fairness in the calling process.

Has the presbytery's Committee on Ministry thus counseled with the Pastor Nominating Committee regarding Equal Employment Opportunity?

Yes
 No

Each Pastor Nominating Committee is expected to undertake its search for a minister in a manner consistent with the good news that in the Church *"...as many of you as were baptized into Christ have put on Christ. There is neither Jew nor Greek, there is neither slave nor free, there is neither male nor female; for you are all one in Christ Jesus."*

Has the Pastor Nominating Committee affirmed to the Presbytery Committee on Ministry its intention to follow the Form of Government in this regard?

Yes
 No

CIF (Part II) - Step 7 of 7

Pastor Nominating Committee/Search Committee Chairperson Detail:

Name Steve Myers
Address 5572 N2850 E Road
City LeRoy State IL Zip Code 61752
Preferred Phone 309-962-7306
Alternate Phone 309-275-4402
FAX _____
E-mail Address for PNC Communications: steve.myers@busey.com

Endorsements

Pastor Nominating Committee
or Search Committee _____ Date _____
Signature

Clerk of Session _____ Date _____
Signature

Committee on Ministry _____ Date _____
Signature

Rev. 9/2006

When you enter your CIF online, the CLC system will generate an email to your Clerk of Session and Committee on Ministry moderator for approval of the CIF. Once the CIF is submitted, the Clerk of Session and COM moderator may log in to the system and approve the CIF without waiting for the email. If you prefer, you may obtain the signatures of the PNC moderator, Clerk of Session, and COM moderator and fax this sheet to our office at 502.569.5870. This generally speeds up the approval process. Be sure to include the name, city, state, and ID number of your church on the faxed information. If you have questions, please call toll free 888.728.7228 extension 8550.